



April 18, 2024

Dear Garden City Community Church members,

The Council of Trustees are excited to work with you to begin the process of Searching for and Calling our next Senior Pastor. Searching for and calling our next Senior Pastor begins with the formation of a Search Committee, a dedicated group of members who will work with the congregation to answer the UCC Church Profile questions; they will interview candidates and recommend a Senior Pastor Candidate to the congregation. Any "Member in good standing" is eligible to serve, and the Congregation chooses (votes) from among those nominated to serve. Beginning with the receipt of this letter and concluding April 29th you are invited to send in nominations for yourself or for another member.

- **Step 1:** Read the criteria and job description information located on our website by clicking the button on the homepage labeled "Search and Call".
- **Step 2:** In an email, name the person and briefly state why you believe they (or yourself) feel called to serve for this special purpose. *Email to* **infoofficer@thegccc.org**.
- **Step 3:** The congregation will vote and elect seven (7) persons on June 2nd.

In between Step 2 and 3 and prior to creating a slate, a COT member or Membership Committee member will contact all nominated persons and arrange a meeting with each to review the responsibilities, obligations and benefits of serving on the Search Committee. This best practice assures that those elected will form a balanced team and are clear and committed to their "yes!"

We believe that many more will nominate than are slots. Know that should you or your nominee not advance to the slate this reflects our striving for a diverse and balanced team: gender, race / ethnicity, age, years of membership, different kinds of participation, etc. Nominations open upon receipt of this letter and close April 29th. Email your nomination, with your "why" to: infoofficer@thegccc.org.

On behalf of the Council of Trustees, Blessings and Peace -

Kirsten Bahlke, Council of Trustees Chair & Rev. Arlen. G. Vernava, Intentional Interim Sr. Pastor

Kirsten

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Arlen G. Vernava