

Garden City Community Church Council of Trustees Meeting

Date August 1, 2024

In-Person (Kensington Room, 245 Stewart Ave.)

COT voting members present:

Kirsten Bahlke	COT Chair	In-person
Cindy Campbell	Ministry Committee	In-person
Tim Martens III	At Large - AV	In-person
Karin Melkonian	Program Committee, Connections	In-person
Tara Noll-Socha	Program Committee, Education	In-person
Robin Laisure	Finance & Administration Committee	In-Person

Nonvoting officers of the church present:

Viki Rehkugler	Information Officer	In-person
Joe Stanco	Treasurer	In-person

The meeting was called to order at 7:35am with an Opening Prayer by Kirsten.

Kirsten reviewed the Eric law RESPECT Meeting Guidelines and Rev. Arlen led the group in reciting as a pledge.

The minutes of the Council of Trustees meeting conducted on July 15, 2024 were approved.

- Presentation by Steve Short
 - a. Steve shared an overview of a proposal for adding cabling, cameras and other equipment supporting streaming capabilities. There was discussion about how this might benefit the church both short- and long-term, including an improved offering for those paying church usage fees. The Council requested additional information before proceeding:
 - i. How to support Zoom
 - ii. What are the payment terms
 - iii. Could the cameras be used as security cameras
- Review financials – Treasurer Joe Stanco
 - a. Joe shared that there are and have been some additional unexpected expenses coming up.
 - b. Additional money will be drawn from the investment account.
 - c. Joe continues to gauge the interest of church members to be part of a fundraising task force.
- Review IT consultant proposals

- a. After considering two proposals, the unanimous choice of F&A is Network Outsource. It was about \$1,000 more per month.
 - b. Robin made a motion to approve the contract with Network Outsource. Seconded. Motion carries.
- FYI Correction to past report about cost of repairing damage from leaks – Robin, Finance & Administration committee member
 - a. Robin updated her report from a previous meeting in which she mentioned a large increase from an initial proposal for the repairs. To clarify, \$27,500 was the initial proposal. After initial work, the proposal increased to \$31,780, and the company uncovered additional work needed.
- FYI Lawn sprinkler repair – Robin, Finance & Administration committee member
 - a. The old pump in the lawn no longer functions and needed replacement. This was approved as a necessary expense and work is starting.
- Confirmation going forward recommendation and discussion- brought by Tara, Program Committee, Education
 - a. Karin shared some of what she heard from mission trip Confirmation students about the benefits of a 2-year program, specifically with bonding between kids and between kids and the leaders.
 - b. Tara suggested that the curriculum and requirements be revisited even if the program remains 2 years.
 - c. There was discussion about the goal and outcomes of Confirmation.
 - d. Tim Martens made a motion that the parents of prospective confirmation class be surveyed casually on whether they would prefer a one- or two-year curriculum. (The curriculum and schedule would be shared with the parents). Cindy seconded. Motion carried.
- FYI - Building Manager departure August 9, after a long tenure. Liz Galzerano is exploring coverage needs.
 - a. Karin made a motion to offer Kristian the position of Building Manager. Tim seconded. Motion carried.
 - b. Kirsten made a motion to ask Liz to draft a letter that would come from Liz and the COT announcing the departure of Rob and instituting a purse to be sent as a dedicated e-blast. Karin seconded. Motion carried.
- Timeline – Joe asked about the permanent home of the completed timeline.
 - a. The Council discussed doing additional prompts in August and allowing people to fill out the information online.
- Search and Call Committee Update – Kirsten, Search and Call Committee member
 - a. September 15 is Welcome Day/Rally Day and planned as a Congregational conversation.
 - b. Tara shared the idea that childcare would be offered.
- Personnel updates – COT Chair Kirsten
 - a. If existing COT members are interested in the roles of Personnel chair, Membership chair, or Programming Committee, Service chair, please let Kirsten know. Kirsten proposed that the Membership and Personnel job descriptions be sent out to the congregation first.
- Next meeting is August 19. The following meetings need to be scheduled. The Council will make an effort to mix in other dates besides Mondays.

- FYI - Rev. Arlen will be on vacation beginning after Sunday, 4 and until Labor Day.

Additional agenda items were tabled for the next meeting.

- Update on feedback from outside Counsel and next steps (Kirsten)
- Discuss plan for updating Bylaws (Kirsten)

Meeting was adjourned at 10:04pm

Respectfully submitted,

Viki Rehkugler

Information Officer