# Garden City Community Church Council of Trustees Meeting

11/6/2024 Virtually on Zoom

# COT voting members present:

Kirsten Bahlke COT Chair

Cindy Campbell Ministry Committee

Tim Martens At Large - AV

Karin Melkonian Program Committee, Connections

Robin Laisure Finance & Administration

Nonvoting officers of the church present:

Viki Rehkugler Information Officer

Joe Stanco Treasurer

*COT voting members absent:* 

Tara Noll–Socha Program Committee, Education

The meeting was called to order at 7:37pm. Viki shared a poem written by a Pastor in another UCC church.

**Approval of Minutes**: The minutes of the Council of Trustees meeting conducted on October 9 had been approved by email.

## **Round Robin updates:**

Education Committee Report: Kirsten read highlights from the report Tara provided.

**Personnel Commtitee Report:** Karin provided an update on the Pastoral Agreements with Rev. John Livingston and Rev. Bonnie Olson. Each is doing pulpit supply 2 Sundays per month and will handle different duties. Rev. Bonnie will be in the church several hours a week for other events and office staff support. She will supervise a "Connections" committee providing congregation with hospitality tools. Examples include:

- Sunday greeter program
- Lay visitation team
- Telephone and Cards to shut-ins

Their titles will be "Pastor". Joe will notify Gloria to update the website.

## **Programming Committee - General: Karin**

People are filling in for the various service opportunities.

Kimberly Pauley is looking for volunteers to help her bake apple pies at the church on November 16-17 for donating to the INN.

Stewardship / Thanksgiving Sunday is November 24 and Karin, Joe, Kirsten could use help.

The group decided to forgo running the Coat Drive this year,

**Volunteers/Openings:** The positions have been advertised but no one has filled out the forms. The next step will be to mention in a service and plan a dedicated email.

Ministry Committee: No updates.

# Financial-Treasurer's Update (Joe):

#### **Stewardship Update:**

- 23 units pledged so far compared to 20 last year, \$79,000 to date compared to \$59K last year
- 2-3 units are from new families
- ACTION: Joe will double-check that 2024 pledges get progress letters

#### Tim

- New flags will be presented at next Sunday's service (November 10).
- Livestream: A full set of upgrades is still on the table. More urgently, a new PC is likely needed.

**ACTION:** Motion: Kirsten made a motion for approving up to \$5,000 for the purchase of a new computer to support Livestream. Motion carried.

For the full upgrade, the Council is looking for some additional information. **ACTION** Tim will ask Steve to follow up with the supplier in the new year.

# F&A

The Council thanked Robin for volunteering so much of her time on legal support.

#### **Information Officer**

- Viki is planning to refresh Facebook content regularly after the automatic feed from Livestream broke.
- Jay Rudolph hosts a family show on WFME/92.7 FM and was interested in interviewing someone about the church's ministries again (Viki did an interview last year).

#### **Bylaws**

- Discussion of whether it would be possible to create a committee outside of the COT to review and update the bylaws.
- One major change for discussion would be the percentage of congregation needed to approve (or remove) a pastor.
- Other topics: how the work of the church is distributed across Committees.
- Robin reflected on how meetings can develop a sense of community.
- Kirsten suggested that Bylaws and "policy" be considered separate.
- **ACTION:** Kirsten will send out a marked-up version of the Bylaws highlighting what she thinks needs addressing, with prioritized Phases 1-3.

# **Search and Call Committee**

• The Committee is inviting discussion with members in Fellowship Hour after church on Sundays in November. The goal is to get work completed by January 1 for posting the job at the beginning of the year.

Next Meeting: Tuesday, December 3 at 7:30pm

Meeting Adjourned at 8:50pm

Respectfully submitted,

Viki Rehkugler